

Executive Registry
10-6801

28 AUG 1958

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MEMORANDUM FOR: Director of Central Intelligence
SUBJECT : Analysis of 12 Months Separation Reports from
Office of Personnel

1. This memorandum is for information only.
2. The attached data has been abstracted from Office of Personnel monthly reports of separations of Agency employees in grades GS-12 and above. The period covered is from 1 August 1957 through 31 July 1958. Separations for reasons of death or retirement are not included.
3. The information presented here is too limited in scope to permit drawing sound conclusions concerning Agency personnel policy or management. For that purpose a much more detailed study would be required. However, some items are thought-provoking such as: (1) of the voluntary separations, went to other Government departments; (2) of the total separations were in grades GS-15 through 18; (3) the average length of service was more than six years. 25X1
25X1
4. The reasons given for voluntary separation are obtained in an "exit interview" conducted by the Office of Personnel with comments by the employee's supervisor included when available. In some cases there are underlying reasons for leaving the Agency which are not made known to the interviewers. Generally the separating employee realizes that he

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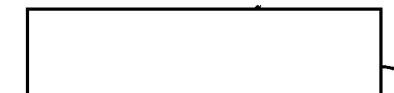
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25)

is speaking for the record and tends to be noncommittal in expressing his true feelings. Thus the record must be accepted as reflecting less than a completely accurate view of the causes of separation.



25X

Acting Inspector General

Attachment

TOTAL SEPARATIONS

111

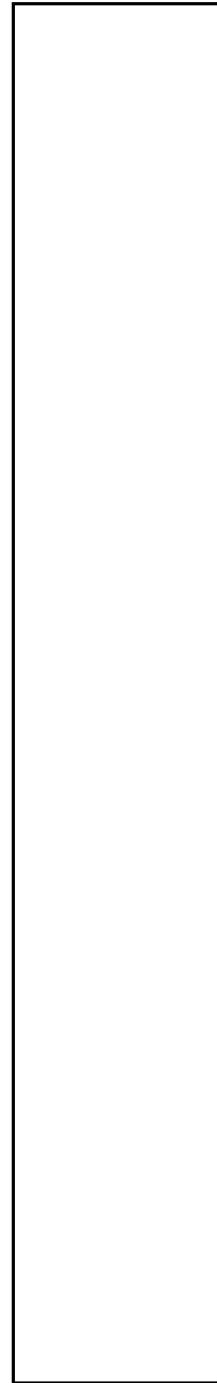
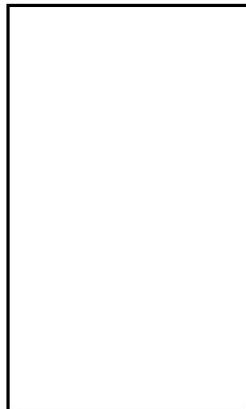
SEPARATIONS BY MAJOR COMPONENT

25X

DD/I

ORR
OSI
OCR
OO
ONE
OCI
O/DDI

DD/P

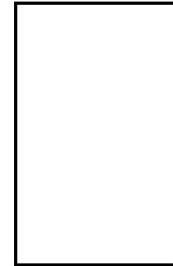


DD/S

OTR
Commo
Logistics
Med Staff
Audit Staff
Comptroller
Personnel
Security
CM Staff
Mgmt. Staff

SEPARATIONS BY GRADE

GS-18
17
16
15
14
13
12



25X

Average age--39.4 years (only nine (9) months statistics available)

Average length of service--6.6 years

REASONS FOR SEPARATION

Voluntary

Private Employment
Other Government Employment
Other (education, maternity etc.)



25X

Involuntary

Security
Medical/Security
Marriage foreign
national
Unspecified
Unsatisfactory Performance
Unsuitability
Refused directed assignment
Other

GAINS

LOSSES

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SIGNED



Acting Inspector General

25)

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SEPARATIONS BY MAJOR COMPONENT

DD/I

OER
OSI
OCB
OO
ONE
OCI
O/DDI

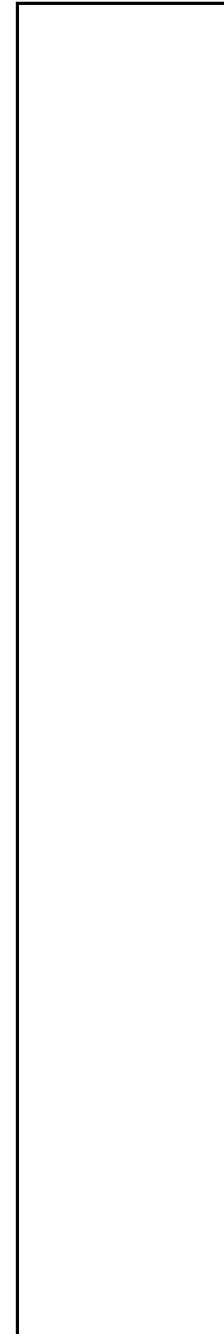
25

DD/P



DD/S

OER
Commo
Logistics
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Personnel
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CM Staff
Mgmt. Staff

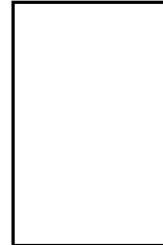


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25X

SEPARATIONS BY GRADE

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14
13
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GAINS

LOSSES

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